



# Annual Report 2010

## TRUST DETAILS

### Access Trust

Registered Non-Profit Organisation No.006-305  
Registered Trust IT3214/98

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Bank Details : Access Trust  
Standard Bank Rondebosch  
Branch Code 02-50-09  
Account Number 07-140-8932

*All donations are tax-deductible*

## MISSION

*To enable capable young people from disadvantaged communities to access skilled employment through studying at Further Education and Training Colleges.*

## CHAIRMAN'S REPORT

The year under review presented the Access Trust with some challenges – some a function of the recession, and others the consequence of the fluid education and training environment in which we operate. The formal establishment of the Department of Higher Education and Training (DHET) on 1 April 2010 marks, we hope, a consolidation in the environment. Minister Nzimande sees the colleges as critical to the development of the skills base in South Africa, and the Department's stated goal is the enrolment of 1 million learners in further education and training (FET) colleges by 2014, from the current enrolment of 400 000.

During 2010, the Access Trust provided bursaries to 148 young people. Regrettably, this is a drop compared to the number supported last year, and is directly attributable to increasing costs. The fees for courses such as some engineering and hospitality qualifications not subsidised by the DHET are very high, yet graduates of these courses are highly employable, so we continue to support them.

This also means that we must turn away increasing numbers of young people – more than 200 at the beginning of 2010, and we anticipate having to refuse an even greater number in 2011. This is exceedingly unfortunate given the Access Trust's record, i.e. an annual pass rate of 90% with a substantial proportion (at least 60%), gainfully employed within six months of completing their training.

This brings me to our donors: without their ongoing contributions, we could not provide bursaries to support the young people that we do. Donors are both individuals and organisations, some of whom are long-standing friends of the Access Trust. We hope that we may look forward to continued support from this loyal group, while we also seek new donors to enable us to increase the number of young people that we support. We thank them all, and in particular the DG Murray Trust, which substantially increased its support of our work in 2010.

There were no changes to the Board of Trustees in 2010. I wish to place on record my profound gratitude to Bob St Leger, who served as Treasurer since I have been privileged to chair this Trust – his advice and support were invaluable as I learned my job. He retired from this position in 2010, but remained a valuable member of the Trust as well as the Management Committee. Sadly, Bob died in February 2011, and I know that I speak on behalf of all our trustees – we miss him, and his gentle, sage counsel. We will be eternally grateful for his invaluable contribution to the Access Trust over the past 11 or so years.

The Treasurer's position is now ably filled by Paul Norton – thank you for taking on this mantle, and for what you do for the Trust. I thank my fellow trustees too, for their commitment to the Access Trust, and for their support and advice during 2010.

Our thanks must also go to our Executive Trustee Debby Chuter, Student Liaison Officer Susan Schmid, and bookkeeper Zena Stanfliet, for their hard work during the course of 2010. The moral support and encouragement that our bursars receive has as much impact as the payment of fees, borne out by the many letters of thanks that we receive from past bursars and parents.

Finally I invite all readers of this report to visit our website at [www.accesstrust.org.za](http://www.accesstrust.org.za) and our Facebook page at [www.facebook.com/accesstrust](http://www.facebook.com/accesstrust).

Fiona Cameron-Brown, Chairman  
March 2011

### THE ACCESS TRUST BOARD IN 2010

Trustee	Background
Fiona Cameron Brown (Chair)	Education and training, consultant
Robert St Leger (Treasurer)	Engineering, project management, finance
Debby Chuter (Secretary)	Education, administration
Dr Margaret Elsworth	Education, former Director African Scholars' Fund
Peter Barry	Business, Education, former college Rector
John Havinga	Construction industry
Jannie Isaacs	Education, CEO College of Cape Town
Paul Norton	Chartered Accountant
Pazuna Stofile	Human Resources
Susan Schmid	Public Relations, FET colleges

## OUTLOOK FOR 2011

You may recall that following the introduction of the National Certificates (Vocational) (NCV) and the government FET College bursaries, the Board resolved only to support students outside these programmes. While this bursary scheme continues, it is unlikely to meet the ongoing need. In addition, some “N” courses are being reintroduced, and they, as well as the NCV programmes, are to be reviewed. We will monitor these developments closely to determine whether a review of our funding policies becomes necessary.

In respect of the N1-N3 courses, these have, for the last two years, only been accessible to indentured apprentices and thus excluded students supported by the Access Trust. However, in terms of a recent decision, they have been reintroduced for engineering students and we will, in 2011, be able to offer support to students in these courses.

The third National Skills Development Strategy (2011–2016) was to have been announced late in 2010, but was delayed by the announcement of the New Growth Path. We anticipate that this strategy will entrench the role of the FET colleges in the development of artisans and vocational workers, as well as articulate how this process will be supported by the sector education and training authorities (SETAs).

Also during 2011 the Quality Council for Trades and Occupations (QCTO) should become operational, taking over the quality assurance functions of the SETAs. It is expected that changes to qualifications will result in higher regard by commerce and industry. The new National Artisan Moderating Body (NAMB) will not have a direct impact on the Access Trust, but suggests the ongoing consolidation of the education and training landscape in South Africa.

Notwithstanding announcements of additional support for students at FET Colleges, the demand far exceeds the funds available, so we anticipate that our resources will continue to be stretched to the maximum in 2011, resulting in a drop in the number of bursaries allocated – for all the reasons mentioned in the Chairman’s report on page 2.

## ACHIEVEMENTS

148 students were assisted in 171 courses in 2010, with bursaries to the value of R1 470 227, and student support to the value of R125 799 : an awards total of R1 596 026. The course pass rate was lower than usual at 82% due to a national problem with one of the Technical Financial Accounting subjects, which affected 17 of our students. Apart from this anomaly, all the other courses yielded the usual good pass-rate of 92%.

95 students finished studying in 2010, and 30 of these are already working or have started apprenticeships or learnerships. Follow-up on these continues, as it takes some time to find employment.

Figures from the follow-up on our 2009 graduates are given below and they are encouraging, given the tight economic situation last year – their first year of employment. This is a great testimony to the value of skills training, and its immediate usefulness in the job market.

Youth unemployment in South Africa is as high as 50% in some areas, but two years at college can improve a young person’s prospects dramatically, especially when combined with the student support and life skills training we provide.

We measure success by the proportion of graduates who end up working in jobs related to their studies, or go on to higher education after college in the same field of study.

Number of students whose courses ended in 2009	113
Follow up (past students able to be contacted—75%)	85
Working in fields related to studies	60
Studying in higher education as a result of college studies	6
Success rate	78%

## SSACI (Swiss South African Co-operation Initiative)

In 2010 our third project generously sponsored by the Swiss South African Co-operation Initiative (SSACI) was successfully concluded. Over a 3-year period a total of 64 students were given the opportunity to learn skills to become engineering artisans or chefs, and to date nearly 80% of these are successfully employed in their fields, or in the case of five students, furthering their studies in higher education.

It has been a wonderful experience to see them learn not only the skills needed for employment, but also to grow and mature into self-supporting and self-fulfilled individuals. Some engineering students have already completed their industry training to become fully trade-tested and qualified artisans, and our chef students have found wonderful work opportunities, spreading their wings as far afield as Canada and Germany. Some of their stories are detailed opposite and below,

Thank you to SSACI for making it possible for so many young South Africans to receive this life-changing opportunity.



Ryan Wyngaard (centre in photo), a SSACI-sponsored Electrical Engineering student, was part of a successful Northlink College team that took part in the annual Cyber Junkyard competition, which is designed to foster relationships between industry and education.

The 2010 theme was topical in two ways, combining soccer with energy efficiency. The brief was to create a football field where a ball negotiates various obstacles before scoring a goal in the least possible time, while conserving as much energy as possible by using solar power.

Ryan's participation led to his being offered a job as a technician at TFD (Thermodynamics Fluids and Design), an engineering company that was involved in the competition. He is now part of a team of more than 60 engineers, technicians and artisans working on a variety of exciting projects.

## SSACI CHEF GAINS INTERNATIONAL EXPOSURE



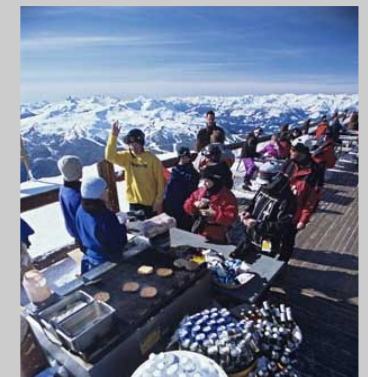
Benedicta Marlow was sponsored by SSACI during her chef studies, completing an Advanced Diploma in Culinary Arts, including City & Guilds qualifications. Chefs are always in demand, and she quickly found her first position at the Shelley Point Hotel and Spa.

After six months she was fortunate to be selected as part of the International Internship programme, which gives previously disadvantaged Western Cape hospitality graduates the chance to gain international experience in their industry through year-long internships in the USA and Canada. Benedicta was placed at Whistler Blackcomb, a major ski resort in British Columbia, Canada and site of the 2010 Winter Olympics.

She writes : "after weeks of paperwork and interviews I said goodbye to my parents at the airport as I headed off on my journey. I find myself in the most beautiful city with breathtaking mountains and friendly people. The first snowflakes start to fall, bears go into hibernation and gold-brown leaves are everywhere. The village starts to fill up with season workers like myself from across the world. The mountains are taken over by ski/snowboard fanatics and the winter season kicks off!"

Benedicta works at the Rendezvous Restaurant, feeding hundreds of hungry skiers each day. The interns are tracked over the course of their programmes to ensure that they are gaining maximum value and exposure. When they return, they will be placed within the hospitality sector in the Western Cape, where they will share their newly acquired skills with fellow employees .

The resort's Rendezvous Restaurant with spectacular views from its deck is pictured below.



## STUDENT SUPPORT

Students continued to receive regular visits on campus from our dedicated Student Support Officer, which contributed to developing good relationships both with the students themselves as well as with the colleges. We thank the staff for their co-operation in this regard.

We continue to develop our understanding of industry requirements in order to best advise students on entering the workplace, and we monitor and track them for at least the first year after graduating.

In 2010, workshops on job-seeking were attended by approximately 60 final-year students, and covered topics such as where to look for employment (tailored to each field of study), use of the internet in job-searching, CV writing and interview skills. The feedback was very positive and many of these students have since found positions.



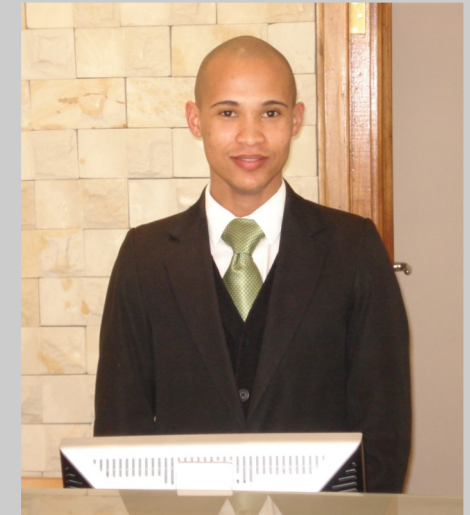
*"Debby I would like to say thank you, Glynnis, Susan and everyone involved, for including me in the Job Smart Workshop.. I really appreciate it... with the knowledge I now have, the process of applying for a job has been made easier and I believe that I now stand a better chance in finding a job. Thank you once again for everything that Access Trust has been doing for me"* Kim Dixon



*For every individual that was picked they saw something in you, something worth investing in. Not only did we get financial support but by attending the workshops I was given some much needed tools and the knowledge I gained was put in to full use in my life experience until now.*  
Benedicta Marlow

## GIVING BACK TO THE COMMUNITY

Clayton Robin was a bursary recipient in 2006/7, and completed his studies in Hospitality at Boland College. After stints at the Hydro and the Dorpsuis Protea Hotel, he is now a Senior Reservations Agent at Cape Town's prestigious One and Only Hotel.



Clayton's says that his own background as well as the assistance he received from the Access Trust have motivated and inspired him to give back to his community. Having witnessed his single mother's struggle to raise her children with little education of her own, and family members and peers falling prey to the temptations of drugs, he was determined to make something of himself. He worked hard at school and college, and threw himself into all sorts of community involvement, from the Voetspore organisation to the Students' Representative Council, for which he was chairman for all the Boland College campuses. He also sought out and completed extra courses in mentoring and events management.

He has a gift for seeking out opportunities, researching them thoroughly and writing very persuasively, which led to his receiving the Access Trust bursary. He is passionate about showing others how to increase their opportunities for advancement, no matter where they start from, and is certainly an excellent role model in this regard.

He became involved in modelling while at college, and this led to his idea to host a competition for matric learners from disadvantaged communities, with the profits going to funding the studies of disadvantaged youth. In 2010 he single-handedly organised the whole event, persuading Stellenbosch University to let him use the Neelsie Centre as a venue, and writing to companies for sponsorship. Participants received prizes which included study bursaries, photo-shoot vouchers, matric dance transport and clothing. It was a great success, and we wish him all the best in his planning of a second, even bigger event in April 2011.

Clayton's future plans include travelling the world by working on cruise ships, and once settled back in South Africa, to start an NGO to continue his mission of empowering disadvantaged youth, particularly from rural areas.

## Financial Report

A summary of the audited financial statements for 2010 is shown opposite.

- The surplus for the year of R248 988 was entirely due to the effect of a timing difference. Funds expected in January 2011 but received in December 2010 were committed for bursary allocations in 2011.
- Donations in 2010 were some 12% lower than in 2009. This was due mainly to the completion at mid-year of a most successful contract with SSACI who had supported students over a three year period. Bursary awards were also consequently lower.
- A large portion of the cash reserves at 31 December 2010 will be expended on bursaries for existing students to enable them to continue their studies. The balance of the reserves will be adequate to sustain the Trust and meet expenditure in 2011.
- As has been our practice over the years, the award of new bursaries is dependent on anticipated income in 2011 from donors who regularly contribute during the current financial year. An increase in the number of bursaries awarded is entirely dependent on the increasing income from our generous donors.
- Expenses are well controlled and managed. After allowing for once-off expenditure in 2009 the year-on-year increase was about 10%.
- Our thanks to Browne and Associates for ably serving as our auditors.



Andisiwe Tyawana lives in the Imizamo Yethu township in Hout Bay with her two siblings and her single mother who is a domestic worker. Through community involvement she gained the mentorship of members of the Lion's Club, who encouraged her to study and helped her to apply for an Access Trust bursary. After completing her studies in Technical Financial Accounting she is now working at Robyn Wilmink Accountants, also in Hout Bay.

## FINANCIAL STATEMENTS FOR YEAR ENDING 31 DECEMBER 2010

	<u>2010</u>	<u>2009</u>
<b><u>INCOME STATEMENT</u></b>		
<b>INCOME</b>	2 160 306	2 487 267
Donations Received	2 124 941	2 408 062
Dividends Received	-	7 557
Interest Received	35 324	71 648
Surplus on Disposal of Investment	41	-
<b>EXPENDITURE</b>	315 292	319 702
Audit fees	8 963	7 969
Bank Charges	4616	4 626
Projects	-	33 303
Office Rental	51 072	33 415
General Expenses	35 464	36 906
Salaries:	215 177	203 483
-Administration	340 976	326 534
-Less Student Support	125 799	(123 051)
<b>Surplus available for student awards</b>	1 845 014	2 167 565
<b>Awards</b>	(1 596 026)	(2 166 566)
Course fees and books	(1 470 227)	(2 043 515)
Student Support	(125 799)	(123 051)
<b>SURPLUS FOR THE YEAR</b>	<b>R 248 988</b>	<b>R 999</b>
<b><u>BALANCE SHEET</u></b>		
<b>ASSETS</b>		
<b>NON CURRENT ASSETS</b>		
Investments	222 544	147 538
<b>CURRENT ASSETS</b>		
Rental Deposit	20 000	6 000
Short Term Investment	996 441	753 143
Cash and Cash Equivalents	46 874	53 747
	<b>R 1 285 859</b>	<b>R 960 428</b>
<b>FUNDS AND LIABILITIES</b>		
<b>FUNDS AND RESERVES</b>		
Capital Trust Fund	1 285 859	960 428
General Fund	100 985	100 985
Revaluation Reserve	1 050 778	801 790
	134 096	57 653
	<b>R 1 285 859</b>	<b>R 960 428</b>

Thanks to the generosity of our donors, the skills learned by their beneficiaries make them readily employable. In the letter below, Luwellyn Africa describes how he has an apprenticeship opportunity lined up before he has even finished his final level of studies.



8 Bauhinia Street  
Protea Park  
ATLANTIS  
7349

14 January 2011

Dear Access Trust

I hereby would like to thank you for the great sponsorship you have given me the past year to complete my N5 in Electrical Engineering, and believe that you would find it in your heart to continue with your wonderful work for giving me a opportunity to complete my tertiary education. This year I will continue with my N6 at Northlink, Goodwood Campus.

This bursary has made a big difference. Due to family implications I would have never been where I am today. You have made so many opportunities possible for me (Vision Elevators has offered me an apprenticeship). Thanks to you for making this sacrifice, it has really made a positive impact in my life.

Events such as the workshop that was held recently, broaden my knowledge about my future. This course will definitely be the starting point of my career and would like to further my studies through Access Trust.

I trust that you will fully support me.

Yours truly,  
Luwellyn Africa

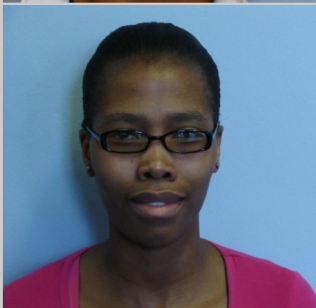
## THANK YOU TO OUR WONDERFUL DONORS

*Without you our work would not be possible*

In the 2010 financial year contributions were received from:

ANONYMOUS  
ANONYMOUS  
ABE BAILEY TRUST, The  
ANGLO AMERICAN CHAIRMAN'S FUND, The  
BARKER Revd & Mrs  
BARRY Mrs H  
BLAGDEN Mr H  
BOLAND COLLEGE  
CARL & EMILY FUCHS FOUNDATION, The  
COLLEGE OF CAPE TOWN  
DAVID GRAAFF FOUNDATION, The  
D G MURRAY TRUST, The  
EDGAR DROSTE TRUST, The  
ELSWORTH, Mrs L  
ELSWORTH, Dr M  
FALSE BAY COLLEGE  
GARDEN CITIES  
JOAN ST LEGER LINDBERGH TRUST (administered by BoE)  
KOOROWLEY Ms A  
NORTHLINK COLLEGE  
PENINSULA BEVERAGE Co. (Pty Ltd)  
STILWELL Mrs A  
ST ANDREW'S ANGLICAN CHURCH  
SWISS SOUTH AFRICAN CO-OPERATION INITIATIVE, The  
VAN WEIRENGEN  
WEST COAST COLLEGE

# NEWS FROM OUR STUDENTS



Over the past few years more than 60 of our students have gone on to become electrical engineering apprentices at large companies, with about half of these being at Eskom and the City of Cape Town - some of the latter are shown in the group above. Photos top left show Phindiwe Nxele, Pamela Doloni and Akhona Maarman, all 2010 students now at Eskom, Adenaan Syster who is at Atlantis Foundries, and Sibulele Zibaya who is at SFI Airconditioning. Others not shown are Wihnray Eksteen at Eskom, Bathobebe Veliti at Elecdata, and mechanical engineering students Enrico Vlotman at Precision Engineering and Sylvester Williams at GEA Greenco. Pictured below with trainer Mr L Smit are electrical engineering artisans Thandiwe Tomela, Zameka Mayedwa, Thuliswa Mqulwana and Mabotle Sibi who are all on learnerships at Transnet.



Clothing Production student Wilfred Bosman (above) is pictured with his design which won the best wedding dress category at the 2010 Northlink College Fashion Show. He is quite an entrepreneur and in spite of having only just completed his studies, he has managed to get a container donated by the Paarl municipality, and has four sewing machines with which to start his manufacturing business. He also has great plans to empower other members of his community by passing on the skills he has learned.

The three bursary students shown right and below all studied Technical Financial Accounting. Zizopho January (right) is now working at the Cape Municipal Pension Fund, Akhona Bangani (below left) is on a learnership at Woolworths Financial Services, and Melissa Cloete has joined Nedbank.



Tourism students Bernard Abrahams and Alex Snyders (above) completed their Diplomas in 2010 and are both jetting off to the USA early in 2011. Bernard is joining Majestic Carnivals as a park host — they are a touring amusement park company based in Pennsylvania, and Alex is starting a year-long stint at Disneyland. Tourism and hospitality graduates are in high demand, both locally and overseas. Hotel management graduate Rosemare van Tonder now has a management position at the Lagoon Beach Hotel in Milnerton, and Saskia Bok is at the Erinvale Hotel and Spa in Somerset West.